

# GENERAL ORDER CHANGE



Subject  
**GO-PER-100.11  
(Medical Services)**

Topic	Series	Number
<b>GOC</b>	<b>08</b>	<b>03</b>

Effective Date  
**April 17, 2008**

DISTRICT OF COLUMBIA

**I. REMOVE FROM:**

GO-PER-100.11 (April 25, 2006)  
Pages 15 and 16

**INSERT:**

GO-PER-100.11  
Pages 15 and 16 (revised 3/14/08)

**II. RESCIND:**

Teletype Number 02-03-08  
(February 8, 2008)

**ADD: N/A**

**III. NOTES:**

Part V.J of General Order PER-100.11 (Medical Services) is replaced in its entirety with the following text:

**J. Revocation of Police Powers (CALEA 52.1.8)**

1. When a Clinic physician determines that a member's medical or behavioral health condition prevents him/her from carrying his/her service weapon, whether in a full duty or non-full duty status, the member's police powers shall be revoked.
  - a. An official of the Medical Services Division shall complete a PD Form 77 (Revocation/Restoration of Police Powers and Notice of Duty and Pay Status) and shall place the member on sick leave or limited duty status, which shall be noted in the "Explain the Status" section of the PD Form 77.
  - b. The PD Form 77 shall be forwarded to the member's element. An official from the member's element shall immediately respond to the Clinic upon receiving notification that a member of his/her element has had his/her police powers revoked by an official at the Clinic due to a medical or behavioral health condition. The official shall take possession and safeguard those items of equipment that must be surrendered, to include the member's service weapon.
2. When a member remains in a sick leave or limited duty status for more than thirty (30) days, the member shall have his/her police powers revoked by his/her element official.

3. A member wishing to retain his/her service weapon while on Extended Sick Leave or Limited Duty in excess of thirty (30) days may file a request (through his/her chain-of-command) with the Chief of Police outlining the reason for the request, and articulating why he/she should be allowed to retain his/her weapon.
4. In cases where the Chief of Police grants the member's request to retain his/her service weapon, the member must then qualify at the range before having his/her weapon returned.

IV. **RESCISSION OF OTHER DOCUMENTS:** N/A



Cathy L. Lanier  
Chief of Police

CLL:JAE:JGW:DEP:AFA:afa

Commanding Official to a "Fitness for Duty" examination where she shall undergo a "Functional Capacity" examination.

- c. In accordance with medical standards of care, when the Chief Physician determines that an employee cannot perform the full range of police duties while pregnant, the employee will be placed on limited duty status until her private medical physician completes a certification form provided by the Clinic that indicates the member is able to meet all of the functions as outlined in the certification.

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K. Administrative Procedures/Appeals Process

1. When filing a PD Form 42 claim for a POD injury/illness ruling with the Director, Medical Services Section, members shall be placed on chargeable sick leave until thirty (30) calendar days have elapsed, or until the resolution of their claim, whichever occurs first.
  - a. A member may file a written objection to the certifying official's investigation with the Director, Medical Services Section, within ten (10) days of receipt of the certified PD 42.
  - b. The objection shall be limited to the certifying official's investigation of the PD 42 claim, and shall raise every issue related to the claim that the member deems material to a determination of whether the injury occurred in the performance of duty.
  - c. The Director, Medical Services Section, shall consider the issues raised in the objection when making the initial determination as to whether the injury occurred in the performance of duty.
  - d. All chargeable leave shall be restored to the member if the Director, Medical Services Section, rules the initial claim as a POD injury/illness, or if the Assistant Chief, OHS, sustains an appeal to reverse the decision of the Director.
  - e. If the Director, Medical Services Section, fails to make a determination on the PD Form 42 within thirty (30) calendar days, the member is automatically placed on POD sick leave until the Director makes a final determination.

NOTE: In this situation, the Clinic will notify the member's element regarding the member's leave status.

- f. Even if the claim is eventually determined to be non-POD, the Department shall not "reach-back" to recover costs incurred as a result of the Director's failure to make a determination within thirty (30) days.
- g. Time and Attendance Clerks shall not make adjustments to the member's leave balance until receipt of the official copy of the