

GENERAL ORDER CHANGE

Subject

GO-PER-201.27 (Master Patrol Officer Program)



Topic	Series	Number
PER	09	01
Effective Date		
May 21, 2009		

DISTRICT OF COLUMBIA

I. REMOVE FROM:

GO-PER-201.27
Pages 3 and 4 (revised 09/03/08)

INSERT:

GO-PER-201.27
Pages 3 and 4 (revised 3/13/09)

II. RESCIND: N/A

ADD: N/A

III. NOTES:

Part III.C.13:

“13. Have not been demoted from a civil service rank, or removed from an MPO assignment for disciplinary reason(s) during the **five (5)** year period preceding the qualifying date of the selection process; and”,

Is replaced with

“13. Have not been demoted from a civil service rank, or removed from an MPO assignment for disciplinary reason(s) during the **three (3)** year period preceding the qualifying date of the selection process; and”

IV. RESCISSION OF OTHER DOCUMENTS: N/A

A handwritten signature in black ink that reads "Cathy L. Lanier".

Cathy L. Lanier
Chief of Police

CLL:PH;JGW:TEB

Intervention Plan as required by MPD SOP, *Personnel Performance Management System (PPMS)* and the *Supervisory Support Program (SSP)* within the three (3) year period preceding the qualifying date of the selection process;

12. Have not received sustained adverse action, for conduct other than the conduct established in Part III.C.11 above, resulting in a fine, a reduction in rank or pay, or a suspension of more than ten (10) days in the eighteen (18) months preceding the qualifying date;
 13. Have not been demoted from a civil service rank, or removed from an MPO assignment for disciplinary reason(s) during the **three (3)** year period preceding the qualifying date of the selection process; and
 14. As needed, be willing to adjust tours of duty to provide FTO support.
- D. Additional eligibility criteria may be established in the MPD Circular announcing a Master Patrol Officer Selection Process.
- E. MPOs shall be assigned to the Police Service Districts and work in a Police Service Area (PSA).
- F. Members serving in the position of MPO shall receive additional compensation. (CALEA 22.1.1b, g)
- G. MPOs may be involuntarily removed from the program through the adverse action process described in General Order 120.21 (Disciplinary Procedures and Processes).
- H. Assignment as a Master Patrol Officer is not automatically transferable. Members who request transfer to another organizational element may be required to forfeit their MPO position and any benefits associated with that position.
- I. Members may be voluntarily removed from the Master Patrol Officer Program at their request.
- J. Unless otherwise authorized by the Chief of Police, the Master Patrol Officer Register of Eligible Candidates shall remain in effect for two (2) years from the date the Register is established.

IV. PROCEDURAL GUIDELINES

- A. Members wishing to apply for an MPO position shall: (CALEA 16.2.2)
1. Submit an *Application for Master Patrol Officer Selection Process* (PD Form 412A) and any other document required by the MPD Circular announcing the Master Patrol Officer Selection Process;

Revised 05/21/09

2. Participate in the Master Patrol Officer Selection Process as announced by the Chief of Police in the MPD Circular;
 3. Meet the eligibility criteria established in Part III.C. above in order to be selected from the Register of Eligible Candidates to serve as an MPO.
 - a. If, after the Register is established, an adverse action is proposed against a member, the offer of an MPO position may be held in abeyance pending a final disposition of the proposed action.
 - b. Upon resolution of the proposed adverse action, the member may be offered the next available MPO position, provided that the member's ability to perform as an MPO has not been undermined.
- B. The responsibilities of MPOs include, but are not limited to:
1. Acting as the primary FTOs for probationary officers and officers newly assigned to the Police Service Districts;
 2. Providing training to, or monitoring the performance of, officers who have been identified as requiring a performance intervention plan.
 3. Serving as an Acting Sergeant in the absence of a civil service sergeant on only a limited, "as needed" basis. While serving in this capacity, the MPO shall be given the authority and responsibility commensurate with this position. (CALEA 11.3.1a)
 4. Supervising crime scenes in the absence of an official;
 5. Establishing a command post at major crimes scenes until relieved by an official;
 6. Attending all training classes conducted for MPOs and FTOs; (CALEA 33.1.2)
 7. Being CDU (Civil Disturbance Unit) trained;
 8. Ensuring that all MPD-mandated training is up to date;
 9. Being certified as Roadside Breathalyzer Testing operators;
 10. Being trained in the use of radar equipment; and
 11. When on duty, and in uniform, wearing an insignia of such color and design as approved by the Uniform and Equipment Board.
- C. Commanding Officials shall ensure that: