

Metropolitan Police Department ★ Washington, D.C.



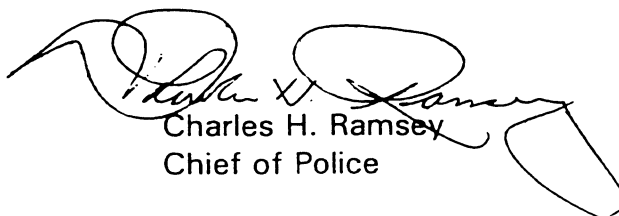
SPECIAL ORDER



Subject: Drug Free Workplace Certifications	Series	Number	Distribution
	99	8	B
	Effective Date		
	March 1, 1999		
Expiration Date			March 1, 2001

The purpose of this order is to reiterate to the force the dynamics of the Federal Drug Free Workplace Act of 1988 (The Act) which was implemented in March 1990 by order of the Mayor. The Act establishes the District of Columbia government as a drug free workplace and that the District operates a zero tolerance policy with respect to the unlawful manufacture, distribution, dispensing, possession or use of controlled substances in the workplace. Violation of the drug free workplace policy can result in disciplinary action up to and including termination of your District government employment.

The Metropolitan Police Department has a long established zero tolerance policy with respect to the use and possession of drugs in the workplace as stated in General Order 1002.4 (Drug Screening Program). The Drug Free Workplace certification reaffirms the Department's long standing policy. A three-part (white/canary/pink) Certification Form will be distributed with this special order to all employees via their commanding officer/supervisor. (Do not use the sample form reproduced on the back of this order.) All employees must complete the form and return it to their immediate supervisors by close of business **March 15, 1999**. Commanding officers are directed to collect the forms from their respective units and return the forms to the Human Services Division no later than close of business **March 22, 1999**. Additional copies of the forms will be available through the Director, Human Services Division.


Charles H. Ramsey
Chief of Police

CHR:DHW:RSK:rsk

